



Skill seminar: Be beyond the bias

Organizing company/institution:	Hilti (Poland) Sp. z o.o.
Contact person (organizing company) – telephone/email:	Katarzyna Makarska,
Short description of the Skill Seminar (Nature and objectives):	Diversity and inclusion in the workplace (D&I) is a term you've probably heard several times by now. The concept has continued to gain traction in the corporate world as its benefits have become increasingly clear. Companies that embrace diversity and inclusion in all aspects of their business statistically outperform their peers. Workplace diversity and inclusion are top of mind these days and will only grow in importance as companies continue to invest in their diversity and inclusion programs. This skill seminar will help you to think more powerfully about Diversity & Inclusion and the connection with business strategy and HR processes. It all starts with awareness.
Learnt skill/ Learning outcome (in short)	.Key workshop objectives: <ol style="list-style-type: none"> 1. Explore the meaning of D&I and it's impact on everyday business 2. Learn to consider and value differences when judging / assessing people and make the most out of it 3. Apply D&I lenses to the processes where evaluation of people is necessary and working in diverse teams
Instructor(s): (Name, position, company, if other than the organizing one)	Dr Katarzyna Makarska Talent Attraction & Acquisition Manager in Hilti
Brief agenda or list of topics – please send in separate Word document	n/a

Date:	26.04.2021	Time:	11.30-15.30
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Duration of seminar (cross out one):	0.5 day/0.25 ECTS
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Minimum number of participants:	10
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Maximum number of participants:	15
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Location (address and room) /on-line platform:	MS Teams
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Meeting point and time:	MS Teams (link will be provided at later notice)
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Registration:	Please register at CEMS Career Center (https://www.cems.org/events-services/career-services/job-market-companies)
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Registration deadline:	14.04
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