

Responsible Global Leadership

Course information for 'Responsible Global Leadership'

Prepared for students of the Warsaw School of Economics – Spring 17'



Introduction

Dear Participants!

The following document provides you with a detailed description of your course “Responsible Global Leadership”.

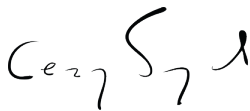
On subsequent pages you will find key information regarding:

- Design of the course;
- Requirements and grading;
- Schedule for the course;
- Instructor’s bio.

Our course will take place on 11-12 March

I trust this course will be for you a valuable and lasting experience and a source of development both professional and personal.

With best regards,



Cezary Wójcik
Professor | Warsaw School of Economics
Founding Director | Center for Leadership
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General design

RESPONSIBLE GLOBAL LEADERSHIP

prof.Cezary Wójcik

Course Description

This is a comprehensive, emotionally and intellectually engaging course in leadership – so fasten your seatbelts and get ready.

During the course we will cover three critical aspects of exercising leadership: people, system and self. Students will analyze business cases as well as social and political dynamics common to many organizations and societies. The course will also feature an inner journey of self-reflection to uncover students' personal freedom and drivers that give meaning to their leadership work.

The course will be highly interactive and will feature a variety of teaching methods. In addition to the traditional method of lectures and readings, the course will use formal Harvard case studies and structured exercises.

Grading:

Class participation and written assignments – 50%

Final paper – 50%

Readings

Cases and short readings materials will be distributed before the class.

No required textbooks for the course:

Suggested textbooks for the course are:

1. Cardona Pablo and P. Garcia-Lombardia. 2005. How to Develop Leadership Competences, IESE Business School.
2. Ronald Heifetz. 1994. Leadership without Easy Answers, Belknap-Harvard
3. Victor E. Frankl. 1959. Man's search for meaning, A Washington Square Press Publication.
4. Ken Robinson and Lou Aronica. 2009. The Element. Penguin Group., New York.

Schedule

DAY 1	SATURDAY - 11.03.2017
9.00 – 9.30	INTRODUCTION Article: Learning by the Case Method (HBS 9-376-241)
9.30 - 10.30	ORIENTATION Article: Learning by the Case Method (HBS 9-376-241)
10.30 – 11.00	Break
11.00 - 12.30	MOTIVATION Case: Rudi Gassner and EC in BMG International (HBS 9-494-055) Article: Management by Mission: How to make the mission part of management?
12.30 – 13.30	Lunch Break
13.30 - 15.00	DEVELOPING TALENTS Simulation Exercise: The Warsaw Tower Artykuł: Leadersip that gets results
15.00 - 15.30	Break
15.30 - 16.30	DISCUSSION

* Tentative: subject to change for pedagogical reasons

Schedule

DAY 2	SUNDAY - 12.03.2017
9.00 – 10.30	REVIEW AND DEBRIEF
10.30 – 11.00	Break
11.00 - 12.30	ORGANIZATIONAL CULTURE, RESPONSIBILITY Case: Rob Parson in Morgan Stanley (HBS 9-498-054) Article: Leadership Run Amok
12.30 – 13.30	Lunch Break
13.30 - 15.00	INTEGRITY Case: Taking my former boss to task (A) Article: On Integrity
15.00 -15.30	Break
15.30- 16.30	WHAT'S POSSIBLE? DISCUSSION AND CLOSER

* Tentative: subject to change for pedagogical reasons

Prof. dr hab. Cezary Wójcik



Professor of Finance and Leadership at Warsaw School of Economics, Director of the Institute of Economics of the Polish Academy of Sciences, Founding Director of Center for Leadership. Visiting scholar at schools such as Harvard, Berkeley, Melbourne or Glasgow. Combines academic experience in macroeconomics and leadership.

Worked and studied at Harvard University where he, inter alia, graduated Master Class for Leadership Educators. He also completed other executive management and leadership programs at IESE, HEC Paris and Harvard.

In 2011 he received a Letter of Achievement in recognition of his dedication to leadership development from Harvard Kennedy School Government (HKS), where he was also a teaching team member in the HKS's flagship leadership program for top-tire managers from public and private sector.

In Poland, he is lecturing and consulting in the area of finance and leadership for private and public organizations, including global corporations. He also teaches leadership programs for top managers, for example within the Executive Doctoral Business Administration Program at PAN.

Involved in public service: author of both official Reports on euro adoption in Poland, Founding Director of the Bureau for Integration with the Euro Area and Advisor to Governor of National Bank of Poland, Member of the Macroeconomics Council to the Minister of Finance, Chief Economic Advisor to WestLB Bank Poland, expert to the European Commission. As one of the few Poles worked at three central banks: European Central Bank, National Bank of Poland and Austrian National Bank.

Prof. Wójcik is an author and co-author of over fifty publications, including numerous journal articles and nine books published in the US, the UK, Germany, Austria, Estonia or Hungary. His academic work has been featured and cited in international press „The Guardian”, „Frankfurter Allgemeine Zeitung”, „Die Zeit”, „Handelsblatt”. A regular contributor in two biggest dailies: „Rzeczpospolita” and „Gazeta Wyborcza”.

In the study for 2001-2006 ranked as the most cited Polish economists in international journals. Social Science Network – world's largest repository of scientific articles – ranks him in the top 5% scientists in the world.

In a ranking conducted by the biggest daily "Gazeta Wyborcza" ranked in the Top-6 candidates for the new Monetary Policy Council. Also in 2009 – before the age of 35 – nominated as one of the youngest professor in economics in Poland.

In 2011 included by the Chancellery of the President of the Republic of Poland to the so-called “Generation 45 minus” – a list of young Poles under the age of 45 “who have already shaped and are continuing to shape the future of their disciplines ranging from art, science, business and sports and so shape also the future of Poland”.

Recipient of the two most important awards given to economists in Poland, the City Bank Award for significant contribution into the area of finance and economics as well as the Prime Ministers Award.

He is a double Fulbright scholar, the Marie Curie scholar and the laureate of several prestigious awards: from ‘Polityka’ Weekly, the Polish Science Foundation or the Minister of Higher Education.

He speaks fluently Polish, English, German and communicates in Spanish and Russian.

He has a wife, two kids and is a happy person.

SIGNED

Prof. dr hab. Cezary Wójcik

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